

TAAL ENTERPRISES LIMITED

CORPORATE SOCIAL RESPONSIBILITY POLICY

PREFACE

TAAL Enterprises Limited (TEL/ the Company) recognizes the impact it has on communities in which it operates and believes that it has a tremendous opportunity to change the lives of these communities and aims to be a trusted partner contributing to the social, economic and environmental progress of India.

This 'Corporate Social Responsibility Policy' (CSR Policy) of the Company was adopted by the Board of Directors of the Company vide its resolution dated May 30,2022 pursuant to the provisions of Section 135 of the Companies Act, 2013, (the Act), read with the Companies (Corporate Social Responsibility) Rules, 2014 & Companies (Corporate Social Responsibility) Amendment Rules, 2021, (the Amendment Rules) as amended from time to time , the Policy shall be effective from March 01,2022.

1. GOVERNANCE AND MANAGEMENT:

The Company shall constitute a Corporate Social Responsibility (CSR) Committee of the Board of Directors of the Company ('the Board') consisting of 3 (three) or more Directors out of which at least 1(one) Director shall be an Independent Director, if required. Till the non-requirement of the CSR Committee in the terms of provisions of the Companies Act,2013 the Board shall have the same powers that of the CSR Committee as stated below. The CSR Committee/the Board as the case may be shall:

- formulate and recommend to the Board, a CSR Policy which shall include the activities to be undertaken by the company as specified in Schedule VII;
- approve the amount of expenditure to be incurred on the activities;
- monitor the CSR policy of the Company from time to time and make suitable modification(s) as and when required; and
- formulate annual action plan of the Company's CSR activities.

2. CSR BUDGET & UTILISATION:

- CSR Committee/the Board will approve the CSR expenditure considering the provisions of the Section 135 of the Companies Act, 2013 (Act) and Rules thereunder (as amended from time to time) to the Board for its consideration and approval and CSR funds shall be utilized to undertake one or more of the CSR activities permitted under Schedule VII of the Act in accordance with the CSR Policy of the company.
- The Company shall undertake the CSR activities itself or through any other implementing agencies, provided these agencies obtain the unique CSR registration number.
- The Company may undertake projects under this Policy for implementation, which may require a period longer than a financial year in which they were approved. Such projects may be completed within 3 years after the financial year in which they were commenced and shall include such projects those were initially not approved as multi-year projects but whose duration extended beyond one year by the Board of Directors of the Company, based on reasonable justification.
- The Company may expend funds under the limits of CSR expenditure on administrative overheads. However, such expenditure on administrative overheads shall not exceed 5% of the total expenditure of the Company on CSR, for a financial year.
- The Company may spend limits available for expending on CSR, for creation or acquisition of capital assets which shall be held by an entity having a unique CSR registration number.
- The surplus, if any, arising out of the CSR projects or programs or activities will not form part of business profit of the Company.

3. IDENTIFICATION, SELECTION, IMPLEMENTATION AND MONITORING OF THE ACTIVITY/PROJECT:

- CSR Committee/the Board shall identify the activities or projects in line with Section 135 read with Schedule VII of the Companies Act, 2013 (as per annexure) and the Rules madethereunder, including amendments thereunder from time to time.
- CSR Committee/the Board shall review all the aspects of the selected activities or projects such as its operations, environmental impact, cost, timelines, sustainability, visibility of the activity or project, benefits to the society and other relevant factors which needs to be evaluated.
- In consultation with the management, the CSR Committee/the Board shall consider the project(s)and select the partner/agency (Trust / Society / NGO) after due evaluation of the project(s) and competency, cost, credibility etc. of implementing agency to implement the project(s) provided these agencies obtain the unique CSR registration number.
- The Company may also carry-on CSR activities through its own Registered Trust/Society/company established.
- Where TEL in any financial year spends an amount in excess of the requirement of specified under the Act, such excess amount can be set off as per the provision of the Companies Act, 2013 and Rules issued thereunder, as may be amended from time to time.
- The Board shall approve the Annual Action Plan which shall include the list of CSR projects or programmes that are approved to be undertaken in the areas or subjects specified in Schedule VI, manner of execution, modalities of utilization of funds, implementation schedule, etc. on the recommendation of CSR Committee/the Board in the beginning of every financial year.
- The CSR Committee/the Board shall take periodical review of CSR Activities carried out during the financial year and report to the Board. Upon review of CSR Activities, the Board may alter Annual Action Plan at any time during the financial year on the recommendation of the CSR Committee/the Board.
- The Board on the basis of certification provided by Chief Financial Officer of the Company shall review annual CSR activities pursued and amounts spent thereon and approve the same.

4. AMENDMENTS TO THE CSR POLICY:

The Board of Directors of the Company shall have the powers to revise/modify/amend this Policy from time to time, as the Board may think fit, based on the recommendations to be made by the CSR Committee/the Board to confirm to the revision/amendment, if any, to be made tothe CSR Rules by the Ministry of Corporate Affairs, under the Act.

SCHEDULE VII

(SECTION 135 OF COMPANIES ACT, 2013)

**ACTIVITIES WHICH MAY BE INCLUDED BY COMPANIES IN THEIR
CORPORATE SOCIAL RESPONSIBILITY POLICY**

Activities relating to:-

1. Eradicating poverty, hunger and malnutrition etc.

Eradicating hunger, poverty and malnutrition, promoting health care including preventive health care and sanitation including contribution to the Swachh Bharat Kosh set-up by the Central Government for the promotion of sanitation and making available safe drinking water;

2. Promoting Education

Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects;

3. Promoting Gender Equality

Promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centers and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups;

4. Environmental Sustainability

Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water including contribution to the Clean Ganga Fund set-up by the Central Government for rejuvenation of river Ganga;

5. Protection of National Heritage

protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional art and handicrafts;

6. Measures for the benefit of armed force veterans, war widows and their dependents;

7. Training to promote rural sports, nationally recognized sports, Paralympic sports and Olympics sports;

8. Contribution to the Prime Minister's National Relief Fund or any other fund set up by the Central Government for socio-economic development and relief and welfare of the Scheduled Castes, the Schedule Tribes, other backward classes, minorities and women;

9. Contributions or funds provided to technology incubators located within academic institutions which are approved by the Central Government;

10. Rural development projects;

11. Slum area development;

Explanation.- For the purposes of this item, the term 'slum area' shall mean any area declared as such by the Central Government or any State Government or any other competent authority under any law for the time being in force.

12. Disaster management, including relief, rehabilitation and reconstruction activities.